



# EMANUEL SCHOOL

## ENROLMENT POLICY GUIDELINES AND CONDITIONS

**Note:** Information about Emanuel School's programs and philosophy is available on the website, [www.emanuelschool.nsw.edu.au](http://www.emanuelschool.nsw.edu.au).

### Enrolment priorities and ethos

Our enrolment priorities are established to reflect the ethos of our School. Consequently, we seek to enrol those children best able to benefit from the School programs we offer, and whose families understand and are supportive of the vision, mission, and ethos of the School and who demonstrate a willingness to participate in our full range of activities. The School's compulsory Jewish Studies and Hebrew programs must be taken by the student and involvement in the Jewish life of the School is required.

We will assess all applications to enrol against these criteria.

The timing and method of an interview with parents and students is at the discretion of the School.

Emanuel School is not currently registered to enrol individuals entering Australia on a student visa.

### Enrolment process

**Application for enrolment in Emanuel School is a two-part process:**

- a. Registration – completion and return of the Registration Form, accompanied by copies of Required Documents and payment of the \$150.00 non-refundable Registration Fee. Payment by credit card attracts a 1% surcharge. This ensures a student's name is included on the waiting list.
- b. Enrolment – completion and return of an Acceptance Form and the Enrolment Form, along with payment of the Commitment Fee, are required to finalise the enrolment of the student in the School. Payment by credit card attracts a 1% surcharge.
- c. In the case of all families, including divorced or separated families, it is the School's assumption and understanding that prior to lodging an application, both parents agree to the application and possible enrolment of their child. Unless otherwise stated in Family Court Orders, both parents are required to sign the Registration form and should a place be offered, both parents must sign a copy of the Letter of Offer as acknowledgement and acceptance of the School's Conditions of Enrolment. If only one parent signs, a valid reason must be advised. Emanuel School is unable to involve itself in any family matters.

### **Key Enrolment points**

- **Pre-school:** Children entering Pre-school need to be 3 years old before they commence attending at the pre-school. They also need to be toilet trained.
- **Kindergarten:** Children entering Kindergarten need to be 5 years old by 30 April during the year of commencing Kindergarten.
- **Year 5 Mainstream and Advanced Learning Program:** Entry to the Advanced Learning Program involves a selection process at the discretion of the School.
- **Year 7:** Places in Year 7 are usually limited, but applications are encouraged and will be considered.
- **Other Years:** Applications for entry to other years will be considered if places are available. Due to the high demand for places, we advise parents to apply for entry for their child well before the desired year of entry. Offers will be made at the discretion of the Principal who may consider the boy/girl ratio in the existing cohort.

On receipt of completed applications for registration the School will create a waiting list and use this list to begin the process of enrolment, such as inviting the child and parents to interview, to fill the available places.

### **Key Transition points**

Students already enrolled in Emanuel School will transition into the next year automatically providing required learning outcomes have been met. If a student's needs have changed significantly, updated reports from specialists may be required to determine whether transition may occur or not, which shall be at the School's discretion.

- **Pre-school to Kindergarten** - Students enrolled in Kornmehl continuously for the duration of their time in Pre-school have a place reserved in Kindergarten if
  - a. Their fifth birthday is prior to 30 April in the year they commence Primary School **and**
  - b. The commitment fee paid on enrolling in Pre-school is applied at that time to Term 1 fees in Kindergarten.

### **Waiting Lists, Offers and Notifying Parents**

Students will only be placed on a waiting list when all registration requirements have been completed, and the registration fee has been paid.

**Intention to Enrol** - priority will be given to applicants whose parents have submitted the completed application for registration, paid the \$150.00 Registration Fee and have also responded to our communication regarding their future enrolment plans. **This also applies to siblings of current students, siblings of alumni and children of alumni.** Parents must have attended Emanuel School for a minimum of four years for the child of alumni category to be activated. Places to students in these categories is not guaranteed without completion of the Intention to Enrol form. Priority based on the date of the original application will still apply within the list of those who have responded to the Intention to Enrol communication. This occurs approximately 15 months prior to the start of the intended year of entry.

Once priority registrations have been noted, waiting lists are prioritised according to the date of application with priority applied to siblings of current students and children of Emanuel School alumni. When a grade has reached optimum size, parents will be advised and may choose to defer their child's registration to a later grade and year of entry.

If a place is offered, parents will be notified by mail or email, requesting acceptance of the place within two weeks of the offer being made. If the place is not accepted within this time, the offer will lapse. An offer may not be held over to a later grade or year of entry.

### **Sibling Priority**

All applicants within a family group need to be on the waiting list for a minimum of two years before the sibling priority is activated. In addition, any new enrolment where there is a sibling on the waiting list, the sibling priority for the child on the waiting list is only activated once the enrolled student has attended Emanuel School for two years.

### **Moving the Proposed Start Date of a Student Record on the Waiting List**

There is **only one opportunity** to change the proposed start date for a student who has been placed on a waiting list for a particular year and grade. This may mean deferring the start date to a later year or moving it forward to an earlier year. Any such move can be made only once if it is to retain the original date of registration. Once this opportunity has been taken, any further change would see the registration date amended to reflect the date on which this further change is requested. Any variation to this policy is at the discretion of the Principal.

If parents decline an offer of a place for a particular grade and year of entry, they will be asked to specify the grade and year of entry to which they would like their child's registration deferred. If parents do not provide this information, the child's name will be placed on the waiting list for the next available entry point.

### **Enrolment Fees**

#### **Registration Fee**

This is to be paid for by parents and forwarded with the Registration form. This amount is non-refundable and does not guarantee a place at the School.

#### **Commitment Fee**

Parents can pay this fee by direct debit or credit card. Credit card payments attract a 1% surcharge.

#### **Kornmehl Pre-school**

Parents pay a \$1500 commitment fee on acceptance of an offer of a place for their child, of which \$300 is retained by the School as a non-refundable enrolment fee. The remaining \$1200 of the commitment fee is credited to the first term's fees for either Kindergarten or Pre-school.

If the student does not commence the enrolment, the enrolment fee will not be refunded unless the School, acting reasonably, agrees that there are special circumstances supporting a full or partial refund. A decision to enrol the student at another school will not, of itself, constitute special circumstances.

For Pre-school enrolments, parents will be required to indicate whether they will have their commitment fee applied to payment of Term 1 fees for either:

- Kindergarten – guaranteeing the student a place in that grade on completion of Pre-School at Kornmehl,  
OR  
Pre-School – whereby these students will
  - a. Be included on the waiting list for Kindergarten but not guaranteed a place.
  - b. Receive a preference for placement in Kindergarten after siblings of current students and children of alumni have been accommodated, and ahead of other applicants on the waiting list.
  - c. Be required to pay an additional commitment fee paid on acceptance of a place in Kindergarten should they proceed with enrolment.

#### **Years K-12**

Parents pay a \$2500 commitment fee on acceptance of an offer of a place for their child, of which \$300 is retained by the School as a non-refundable enrolment fee. The remaining \$2200 of the commitment fee is credited to the first term's fees.

If the student does not commence the enrolment, the enrolment fee will not be refunded unless the School,

acting reasonably, agrees that there are special circumstances supporting a full or partial refund. A decision to enrol the student at another school will not, of itself, constitute special circumstances.

Current students moving from Year 6 to Year 7 are not required to pay a commitment fee.

#### **Enrolment Contract**

Acceptance of a place is conditional upon the return of the signed Enrolment Form and payment of the Commitment Fee. This establishes an agreement by the parents and the student to abide by and comply with the School rules and policies, to pay the School Fees, to accept the Enrolment Terms and the consequences of suspension or termination. The contract establishes an ongoing relationship between the School and the parents and continues in force beyond the end of each school year.

On enrolment there is an expectation that all students will participate in all the compulsory activities of the School, including classes, Jewish Life events, prayers, camps, some extra-curricular activities and special school functions (such as concerts and inter-school sporting events.) Some camps, excursions and extra-curricular activities may entail an extra charge to the tuition fees

#### **Parent Safety Group**

Enrolment at Emanuel School requires you to support the Parent Safety Group (PSG) to ensure that we maintain a safe campus. This requires a commitment of one shift per Term by a family member, either from 7.30am - 8.30am or 3.00pm – 4.00pm. This commitment will be on an ongoing basis for the duration of your child’s enrolment at Emanuel School.

#### **Parents’ declaration**

Completion of the Enrolment Form and provision of all required supporting documents requires the declaration of:

- Any disability, illness, condition, special needs of their child, be they medical, educational, psychological or social and any/all medication a child is taking for any reason.
- Any Court Orders, Parenting or Restraint Orders that apply to the prospective student, parent(s) and siblings (the School requires copies of these documents).
- A commitment to keep the School up to date with essential information about their child such as diagnosed disability, illness, condition, or special needs, medical needs and medications that occur after enrolment, and which could impact on the student’s learning and wellbeing.

If parents withhold information relevant to their child’s enrolment the School will reserve the right to refuse or terminate the enrolment process or cancel the student’s enrolment.

#### **Communication with Parents**

The School’s practice is to communicate with both parents unless documentary evidence to the contrary is provided e.g., Court Orders.

## **Scholarships and Discounts**

Scholarships, financial assistance, and other discounts that the School offers from time to time are only applied to tuition fees. Any levies and charges specifically identified and approved by the School Board do not attract a discount and are payable in full.

Where a student is a scholarship recipient (academic or music), the School requires that the student's parents repay the amount of any scholarship received by the student where the student withdraws from the School prior to the completion of Year 12.

**Sibling discounts** listed below currently apply to families with two children or more attending simultaneously but not where families are in receipt of any other reduction in tuition fees (except scholarships).

- Second child: 10% discount
- Third child: 20% discount
- Fourth or further children: 25% discount

## **Enrolling Students with Disabilities**

Emanuel School adheres to the Disability Standards for Education 2005 and to processes detailed in this document. These guidelines are pertinent to all applications to register and enrol at Emanuel School. Disclosure of diagnoses of all disabilities, special needs, illnesses, disorders is a condition of enrolment.

## **Enrolling Overseas Students**

Emanuel School is not currently registered to enrol individuals entering Australia on a student visa. We do however welcome applications from families entering Australia as permanent residents. In this instance copies of passports and visas for both parents and each student are required as part of the application.

## **Withdrawing a student from the School**

The parent agrees to give Emanuel School at least a full Term's notice in writing to the Principal prior to the student being withdrawn from the School while the child is attending the School, other than for the last two Terms of Year 6. Such notice must be delivered on or before the first day of the student's last Term, otherwise 25 percent of the annual tuition fee, levies and compulsory charges will be charged and payable in lieu of such notice.

Parents of Students wishing to withdraw their child at the end of Year 6 are required to provide the Principal with at least two Terms' prior notice in writing. If less than two Terms written notice is received before the end of Year 6, then 50 percent of the annual tuition, levies and compulsory charges will be charged and payable in lieu of such notice.

## **Parents, Guardians and Carers**

In this Policy 'parents' are referenced to indicate those people responsible for enrolling students. As most enrolments involve the natural parents of children this terminology has been used for simplicity. However, the use of parents includes applications to enrol in which guardians or carers have responsibility for a child's application.

## **Privacy of Information Supplied**

All information supplied during the enrolment process is kept confidential and accessed only by those staff involved in the enrolment process. If an application to enrol is not successful the information will be retained, unless specifically requested by the parents, in the event a place should become available later.

## **Changes to the Enrolment Policy**

The School reserves the right to alter its Enrolment Policy at any time.

## **Guidelines for Enrolment**

Information about the School is available and accessible online or on request from the Enrolments Office.

All parents are required to be engaged in discussion as to whether the student requires any special services or facilities the School might provide to assist them. The School may obtain information from a third party (such as the Association of Independent Schools and/or the student's specialist support personnel) about the student's needs due to any identified disability.

All relevant information must be supplied as quickly as possible to ensure the application from a student with a disability is processed in a timely manner as would apply to any other student.

A collaborative team approach to planning is implemented to use the combined expertise of the parents and their specialist/s with the School and its advisors. Objective notes including names of those involved are kept on an ongoing basis regarding possible adjustments, agreed actions and a timeline.

## **Applications (Pre-school to Year 11)**

### **Registration Form (Step 1 of enrolment)**

Completing the Registration Form requires that all parents:

- Provide basic personal details and contact information to include a child on the waiting list.
- Identify any disability/condition or illness their child has that may impact on their education and/or participation in the programs provided by the School. Disclosure of such information is mandatory - it is not in the child's best interest to withhold information required to accommodate their needs.
- Pay the Registration Fee of \$150.00 (non-refundable).
- Provide a copy of the child's birth certificate and a copy of his/her immunisation record as supporting documents. These form part of the Registration documentation.
- For applicants who are not Australian citizens, proof of permanent residency must be provided (a copy of passport and visa).
- Sign the Registration Form, acknowledging the contract with Emanuel School to include their child on the waiting list for a specified grade and year of entry. Parental signatures on the Registration Form also acknowledge they have received and read all information in and accept the terms of the Enrolment Policy Document and Enrolment Conditions.

All registrations are listed in order of date of receipt of the completed Registration Form. Requests to change the grade and year of entry (deferment) must be made in writing.

## **Interview and Offers (Pre-school to Year 11)**

When places are available and in date order of original registration, after consideration of priority status, prospective students, accompanied by their parent(s), are invited to attend an interview at the School as part of the enrolment process. Copies of the student's two most recent academic reports and Naplan result (if applicable) are required in advance of the interview. Comprehensive and full disclosure of special circumstances, including full learning, emotional or medical details must be made prior to the interview.

In considering all prospective enrolments, the School may ask the parents to consent to the Principal or their delegate to contact:

- The Principal of the student's current school to obtain or confirm information pertaining to the student or their enrolment, including but not limited to any medical, learning, emotional or other personal social details considered significant for providing information pertaining to the needs of the student.

- Information about the payment of fees at the other school that their child or children (including siblings of the child seeking enrolment) have been attending.

Where information obtained by the Principal suggests:

- A profile of misconduct, illegal activities or anti-social behaviours that indicate the student's enrolment at the School is likely to be detrimental to other students, the staff, or the School, or
- The parents may not be able to meet the financial commitment required by having a student at the School, the Principal in their absolute discretion may decline to proceed any further with the enrolment process.

Following the interview, the School may make an offer of a place.

Acceptance of an offer will be required within a fixed time (generally two weeks). Acceptance of an offer, completion of required documentation and payment of a Commitment Fee will confirm a place in the School. Non-payment of the Commitment Fee and/or non-completion of the required documentation within the fixed time of the offer will result in the place being forfeited.

For **Pre-School and Kindergarten** entry, letters of offer will be mailed to several families at one time, generally prior to mid-year. Parents wishing to secure a place for their child will be required to accept the offer and pay the commitment fee at that time, although enrolment will only be confirmed following completion of internal processes, including an interview, and if appropriate, consultation with parents and a consultant from AIS about disability and impact of this on the student's education; identification of adjustments; preparation of a review schedule etc.

### **Acceptance and Enrolment Forms**

The following steps must be adhered to before a place can be confirmed:

- A signed Acceptance Form and payment of the commitment fee must be received by the School.
- A completed Enrolment Form signed by both parents (if appropriate) must be received by the School.
- All school fees must be paid by direct debit or credit card (service fee of 1% of the amount paid).
- Any special circumstances including medical details, learning or emotional needs, must be disclosed (and noted on the Enrolment Form) especially as these may have arisen since the student's Registration Form was first completed.
- The student and his/her parent(s) must attend an interview with the Pre-school Director, Head of Primary or Principal.
- Provision of comprehensive information requested of the parents in preparation for enrolment.

### **Commitment Fee**

This fee is set each year in line with tuition fees charged. Please refer to the current Tuition Fees Schedule. All but \$300 of the commitment fee for Years K-11 will be credited to the student's first term's fees.

### **Enrolment Timeline**

#### **Waitlist**

- Parents place their child on a list of prospective students by completing a Registration application and paying a registration fee.
- Each application is placed on a waitlist for that relevant year and grade.
- A list of prospective students is compiled from completed Registration applications according to the date of registration.

#### **Intention to Enrol**

- Parents of prospective students are sent communication requesting their confirmation of intention to

proceed with enrolment should their child's name reach the top of the waitlist. This communication is sent approximately 15 months prior to the proposed enrolment.

- Parents complete the online Intention to Enrol form, and the student record is updated accordingly.
- Students who are marked as Intention to Enrol are prioritised over those who have not completed the form. This also applies to siblings of current students and siblings/children of alumni.

#### **Interview**

- Based on the School's enrolment priorities, and dates of registration within each priority, students are selected to attend an interview.
- Prior to the interview, parents must provide copies of the student's two most recent academic reports, Naplan result and any/all assessments including, but not limited to, any medical, physical, psychological needs learning needs. Any specialist reports or diagnoses related to the above are also required prior to the interview. Attendance records are also required for students entering Year 3 or above.
- If the parents have a child currently enrolled at the School, enrolment for the new child will be compromised if a current fee debt exists.
- Parents attend the interview with their child.
- **An interview does not guarantee an offer of enrolment.**

#### **Enrolment**

- The number of places offered reflects the number of places available.
- After the interview, parents will be advised if their child is being offered a place, or if the School is not able to consider the student for enrolment.
- A letter of offer is sent to parents if enrolment is offered.
- Parents accept the offer by completing the online Acceptance and Enrolment contract.
- A commitment fee is paid by the parents to confirm the child's place.

#### **Enrolment Conditions**

##### **1. Acceptance of Offer of Enrolment**

- 1.1. An offer of enrolment must be accepted by both Parent/carer(s) unless the School agrees to waive this requirement. Upon acceptance all signatories to the terms and conditions will be jointly and severally liable in respect of the obligations contained in these terms and conditions.
- 1.2. Enrolment is dependent on the School receiving the required documentation and the payment of the Commitment Fee in full by the due date.

##### **2. Conditional Enrolment**

- 2.1. All enrolments are conditional upon the School being satisfied in its discretion that the student's needs can be reasonably met by the School. The School may cancel the enrolment if it determines prior to the start of the enrolment that the student's needs cannot be reasonably met.
- 2.2. The School will require Parent/carer(s) to promptly provide reports and assessments necessary to determine the needs of the student.

##### **3. Progress of Student**

If the School considers that the progress of a student is unsatisfactory and that it can no longer reasonably meet the student's needs, it may cancel the enrolment of the student by giving not less than one term's notice.

##### **4. Fees and Charges**

- 4.1. The School Board determines the fees and charges from time to time which are set out in a Schedule of Fees. The fees are reviewed each year.
- 4.2. School fees are comprised of the following; tuition fees, levies and compulsory costs
- 4.3. Fees and Charges are also levied for co-curricular activities, elective subjects, and sport.
- 4.4. Year 12 students – fees are payable until the end of Term 4.
- 4.5. Fees are payable in one of the following ways:
  - 4.5.1. The entire year in advance within the first 4 weeks of Term 1 to qualify for a discount on tuition fees and levies

**4.5.2.** In instalments via direct debit from a nominated bank account or credit card:

- 4.5.2.1.** By the Term (four equal amounts due on the first day of each Term), or
- 4.5.2.2.** Monthly (ten equal amounts from 10 February to 10 November)

4.6. The School may also incur expenditure for the student's needs on behalf of the parent/carer(s) as it reasonably considers necessary, which may be added to the parent/carer(s)'s school account.

4.7. All medical expenses incurred by the School on behalf of a student must be reimbursed by the parent/carer(s).

4.8. Fees will not be remitted in whole or part if the student is absent due to illness, leave or suspension.

4.9. If students are undertaking activities which incur extra fees or charges, not less than six (6) weeks' notice must be given to discontinue these activities or six (6) weeks' fees for these activities will be charged in lieu of such notice unless the School in its reasonable discretion agrees to waive some or all of these fees.

4.10. The parents or persons nominated on the Enrolment Form as being responsible for the payment of school fees are jointly and severally responsible for the payment of fees.

4.11. Other costs such as for camps, excursions, extra subjects, materials and the supply of goods and services may be charged to a student's account at the School's discretion and shall be payable under the same terms and conditions as School fees.

4.12. Term 1 fees are non-refundable if the student does not proceed with the enrolment after accepting the place.

4.13. Payments made after the due date will attract an Administration Charge as published from time to time by the School. The School reserves the right to refuse entry to or terminate the enrolment of students for whom the fees or levies are in arrears.

4.14. Additionally, if the parents have a child currently enrolled at the School, enrolment for a new child may be compromised if there are outstanding fees or levies or if fees or levies have not been paid by the due date.

## **5. Notice of Increase in fees**

5.1. If the School does not give at least one month's notice of an increase in the fees payable by the Parent/Carer, the Parents may withdraw the Student from the end of the term in which the notice of the Fee increase was given provided notice of withdrawal is given to the School within 30 days of the date on which the notice of the Fee increase was given.

## **6. Obligations of Students**

6.1. Students are required:

- 6.1.1.** To have high standards of behaviour.
- 6.1.2.** Abide by the School Rules, Policies and Codes of Conduct as they apply from time-to-time.
- 6.1.3.** Behave courteously and considerately to each other and to staff at all times.
- 6.1.4.** Not do anything which may bring the School into disrepute, including print and electronic media.
- 6.1.5.** Support the goals and values of the School.
- 6.1.6.** Wear the School uniform as prescribed including when travelling to and from school and follow conventional standards of appearance while at school in accordance with the School's guidelines and the expectations of the School community.
- 6.1.7.** Attend the School during school hours, except in the case of sickness or where leave has been given or an exemption from attendance has been granted.

6.2. All students are required to participate in the following activities as determined by the Principal:

- 6.2.1.** Learning opportunities, both within and outside of the classroom
- 6.2.2.** Prayers
- 6.2.3.** Jewish Studies till the end of Year 11
- 6.2.4.** The compulsory sports programs
- 6.2.5.** Camps and excursions for the relevant year group
- 6.2.6.** School events as determined by the Principal.

## **7. Obligations of Parent/Carer(s)**

7.1. The parent/carer(s):

- 7.1.1.** Must accept and abide by the requirements and directions of the School Board and the Principal relating to the Student or students generally and not interfere in any way with conduct, management, and administration of the School.
- 7.1.2.** Are required to support the goals, values, policies and activities of the School.

- 7.1.2.1. Must abide by the School's Traffic and Parking Policy
- 7.1.2.2. Must abide by the School's Parent Code of Conduct.
- 7.1.2.3. Must abide by the School's requirement to complete Parent Safety Group (PSG) duties (once a Term).
- 7.1.3. Must acknowledge and agree that the School utilises CCTV, identity and tracking methods in order to ensure the safety of students, staff and the community.
- 7.1.4. Must acknowledge that the use of the School's IT equipment and network will be on the basis that network traffic and data accessed and stored on the equipment and the network of the School is able to be reviewed and accessed by the School and its employees or contractors for the purpose of ensuring the safety of students, staff and the community.
- 7.1.5. Should view the School's parent portal on a regular basis and/or read the weekly Ma Nishma.

7.2. The Parent/carer(s) must promptly advise the School:

- 7.2.1. In writing of any change of home, mailing, email address or contact details or other information on the Enrolment Application Form. Offers of enrolment may be cancelled if the School loses contact with the parent or mail is returned.
- 7.2.2. If the Student is absent from the School due to ill health or other reason.
- 7.2.3. In writing of any orders or arrangements that affect the Student concerning custody or access, any change to them or any other orders or arrangements which were relevant to the Student's education and welfare and provide copies of any orders to the School.

7.3. The Parent/carer(s) also:

- 7.3.1. Must ensure the Student has each item of officially required uniform, clean and in good repair, and all other requirements such as textbooks and stationery.
- 7.3.2. Should communicate with students, parent/carer(s), visitors, and all staff members in a courteous manner, and follow the communication guidelines laid down by the School from time-to-time and observe the Parent Code of Conduct.
- 7.3.3. Should use their reasonable endeavours to attend parent-teacher interviews and parent forums and participate in courses offered by the School which are relevant to the Student's education.
- 7.3.4. Must not use social media or other form of media to denigrate the School, staff, students, or other members of the School community.

## 8. Health and Safety

- 8.1. Parent/carer(s) must advise the School immediately if they become aware of any changes to special needs that the Student may have, including, but not limited to, any medical, physical, psychological needs, or any changes to these needs.
- 8.2. Parent/carer(s) must provide the School with any specialist reports or diagnoses related to the above prior to the Student commencing at the School. Parents agree that the School may share these reports with the relevant staff members. The parents agree to provide all and any updates to the same as requested by the School.
- 8.3. If the Student is ill or injured, requiring urgent hospital and/or medical treatment (for example injections, blood transfusions, surgery) and parent/carer(s) are not readily available to authorise such treatment, the Principal or, in the Principal's absence, a senior staff member of the School, may give the necessary authority for such treatment. The parent/carer(s) indemnify the School, its employees, and agents in respect of all costs and expenses arising directly or indirectly out of such treatment.
- 8.4. Parent/carer(s) must observe School security procedures for the protection of students and staff.
- 8.5. Students are responsible for their personal property and the School does not accept any responsibility for the loss of or damage to their belongings.
- 8.6. The Principal or the Principal's nominee may search the Student's bag, locker, or other possessions where there are reasonable grounds to do so, in order to maintain a safe environment for all students.

## **9. Programs and Activities**

- 9.1. The School shall determine the educational and other programs and activities conducted at the School from time to time in its discretion.
- 9.2. The School may change its programs and activities and the content of these programs and activities without notice where reasonably necessary or desirable to do so.

## **10. Reports**

The School will send academic reports via the Parent Portal to the email address or addresses notified by the Parent/carer(s). Where Parent/carer(s) do not live together, reports will be sent to both Parent/carer(s) at the email address notified by each of them, unless:

- 10.1. there is an Order of the Court providing reports and notices are to be sent to one Parent,
- 10.2. there is an agreement between the Parents that the reports and notices will be sent to one Parent, or
- 10.3. the School in its reasonable discretion considers that it is in the best interests of the Student that reports and notices should only be sent to one Parent.

## **11. Leave**

If the Parent/carer(s) wish to seek leave for the Student not to attend any School academic or co-curricular program or activity during a term, they must apply to the Principal, Deputy Principal or Head of Primary or their nominees. Leave will usually only be granted in extenuating circumstances and in the discretion of the relevant staff member.

## **12. Suspension & Termination of Enrolment**

- 12.1. The School may suspend or terminate the enrolment of a student, either temporarily or permanently at any time for reasons which may include, but are not limited to:
  - 12.1.1. A serious breach of the School's rules or Code of Conduct.
  - 12.1.2. Conduct prejudicial to the reputation of the School or the well-being of its students or staff.
  - 12.1.3. Where the Principal or School Board believes that a mutually beneficial relationship of co-operation and trust between the School and the Parent/carer(s) or student has broken down to the extent that it adversely impacts on that relationship.
  - 12.1.4. Non-payment of fees or fees in arrears.
- 12.2. The School will only exercise its powers under this clause to expel a student if it has provided the Student and their parent/guardian(s) with details of the conduct which may result in a decision to expel the Student and provided them with a reasonable opportunity to respond and where there has been procedural fairness.
- 12.3. The School may terminate the enrolment of the Student without notice if, either before or after the commencement of enrolment, the School finds the relevant particulars of the special needs of the Student have not been provided to the School or the particulars provided are materially incorrect or misleading.

## **13. Privacy**

The Parent/guardian(s) acknowledge that they have read the School's privacy policy.

## **14. Amendment of Terms and Conditions**

The School may alter the terms and conditions of enrolment at any time by giving not less than two (2) term's notice to the Parent/guardian(s) in writing which shall apply to both current and future students and parent/guardian(s) from the date specified in the notice.

## **15. Definitions**

In the terms and conditions:

**Alumni** means any former student of the School who attended for at least two years.

**Parent** means the parent/guardian(s) who entered into the contract of enrolment with the School.

**School** means Emanuel School.

**Sibling** means and includes any full or half brother or sister.

**Student** means the student who is named in the contract of enrolment